



IAIA Webinar

How are we “Doing” Gender: Crowdsourcing our Experience and Tools

Presenters:

- Maria Ezpeleta, Senior Gender Advisor, Oxfam America
- Socheata Sim, Water Governance Project Manager, Oxfam in Cambodia
- Ian Thomson, Policy Specialist, Oxfam Canada

Moderator:

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6 November 2019





IAIA's Webinar Series

- A Rapid Tour of **Emerging Technologies** and IA
- Accessing and Interpreting **Biodiversity** Information for High-level Biodiversity Screening
- Empowering **Indigenous Voices** in Impact Assessment
- Understanding Impacts on Vulnerable Populations through **Psycho-Social Impact Assessment**
- **Health** Considerations in Impact Assessment
- **Resettlement** and Impact Assessment – Points of Intersection
- *And several more...*

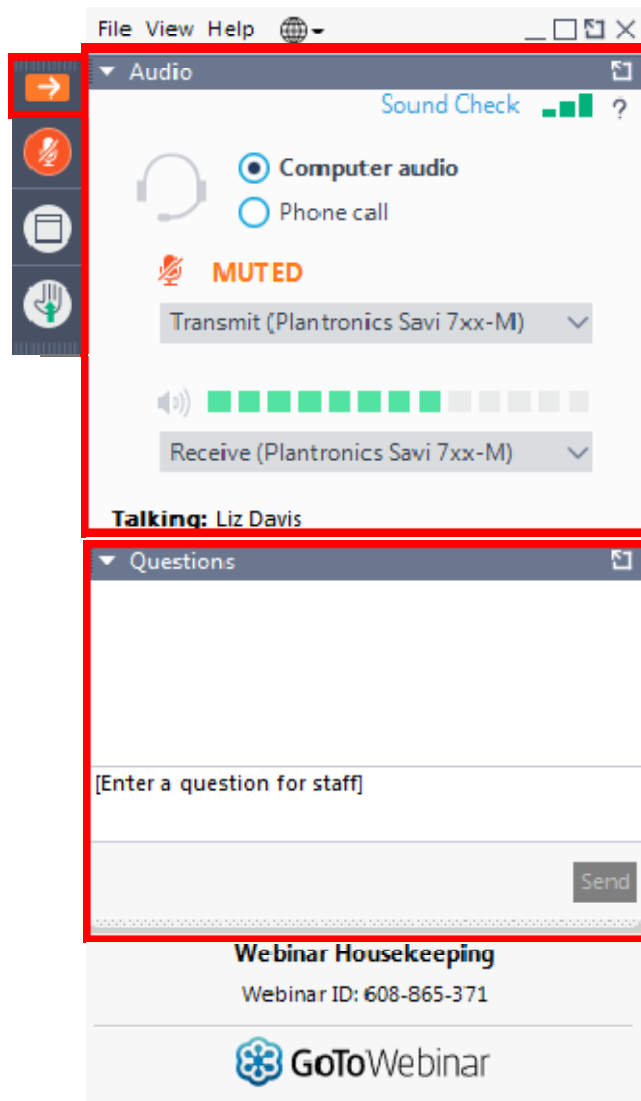
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Recording? ✓

Questions? ✓

Slides available? ✓





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HOW ARE WE 'DOING' GENDER: Crowdsourcing our Experience & Tools

Oxfam's Gender Impact Assessment Guide

Maria Ezpeleta
Ian Thomson
Socheata Sim

6 November, 2019



OXFAM

TODAY'S SESSION

Ian Thomson



OXFAM

Learning Objectives

- Discuss tools, techniques & approaches for gender impact assessment (GIA), with Oxfam's guide as one example
- Share key opportunities for integrating gender analysis into IA



What is GIA?

Maria Ezpeleta



OXFAM

What is GIA?



- Identifies gender-differentiated impacts & opportunities
- Process-oriented, transformative potential
- Ideally early on
- Planning & design tool

GIA IN PRACTICE

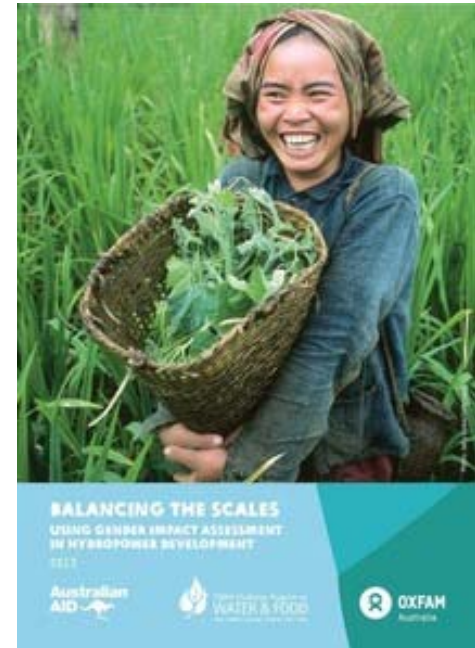
Socheata Sim



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Mekong Regional Water Gov Program

- Pilot GIA in Lao PDR (Thuen Hin Boun Hydro) in partnership with Lao Women Union (LWU)
- Pilot GIA in Vietnam – Central Highland (Aluoi, Srepok 3, hydropower area) in partnership with Center for Social Research and Development (CSRD)
- Partnership with: THB Hydro Company, GENCO 1, and 3, Vietnam Electricity Group (EVN), A Vuong company
- Capacity training: CSRD staff, local researcher, LWU provincial staff (incl. relevant departments)



Some Key Findings

Participation rate:

- Men played larger role in decision-making on compensation and livelihood restoration strategies.
- Women sometimes co-signed compensation documents but not always.



Hydro-induced impacts:

- Women faced greater economic challenges and health impacts (physical and mental) due to gender division of labour and roles.



OXFAM'S GIA GUIDE

Maria Ezpeleta



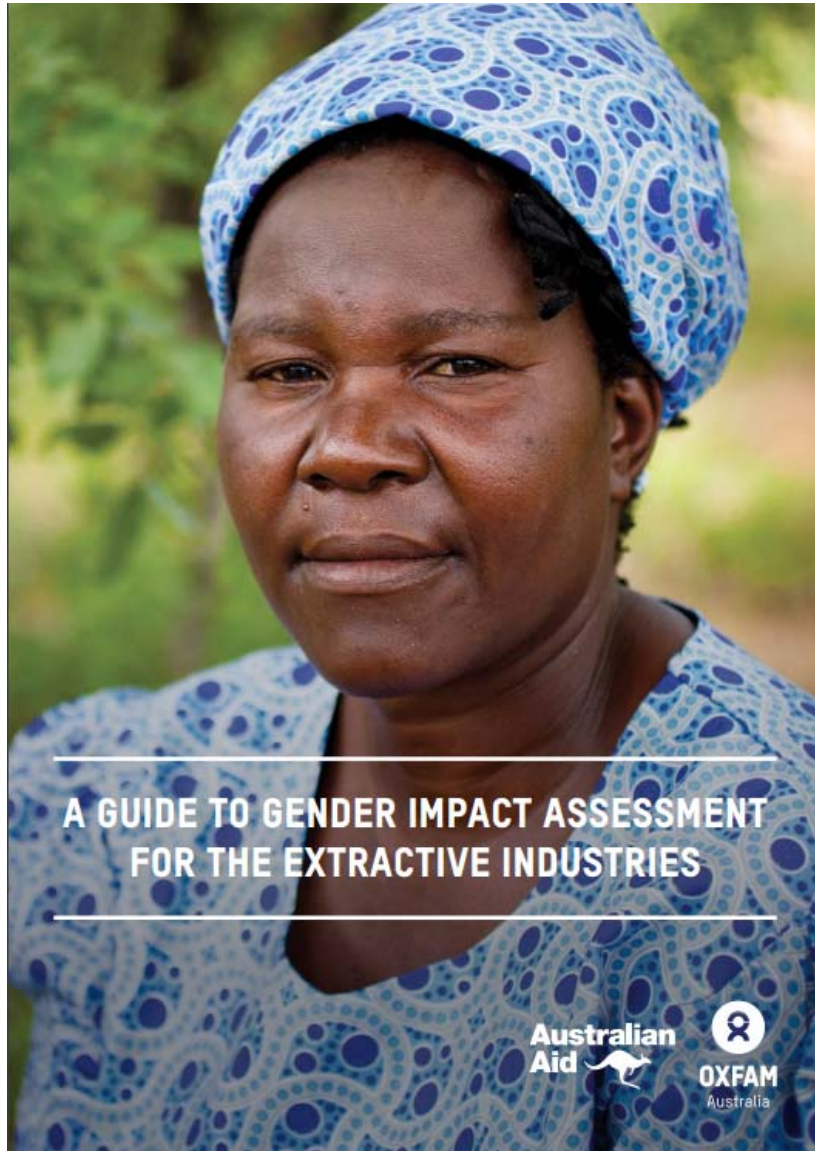
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Why GIA?

- Based on gender analysis
- Assesses layered forms of vulnerability & impacts
- Participatory community engagement
- Promotes gender equality



Oxfam's GIA Guide



https://www.oxfam.org.au/wp-content/uploads/2017/04/2017-PA-001-Gender-impact-assessments-in-mining-report_FA_WEB.pdf

Four Steps to GIA



Principles

- Participatory & safe
- Most marginalized
- Rights-based
- Transparent
- Actionable

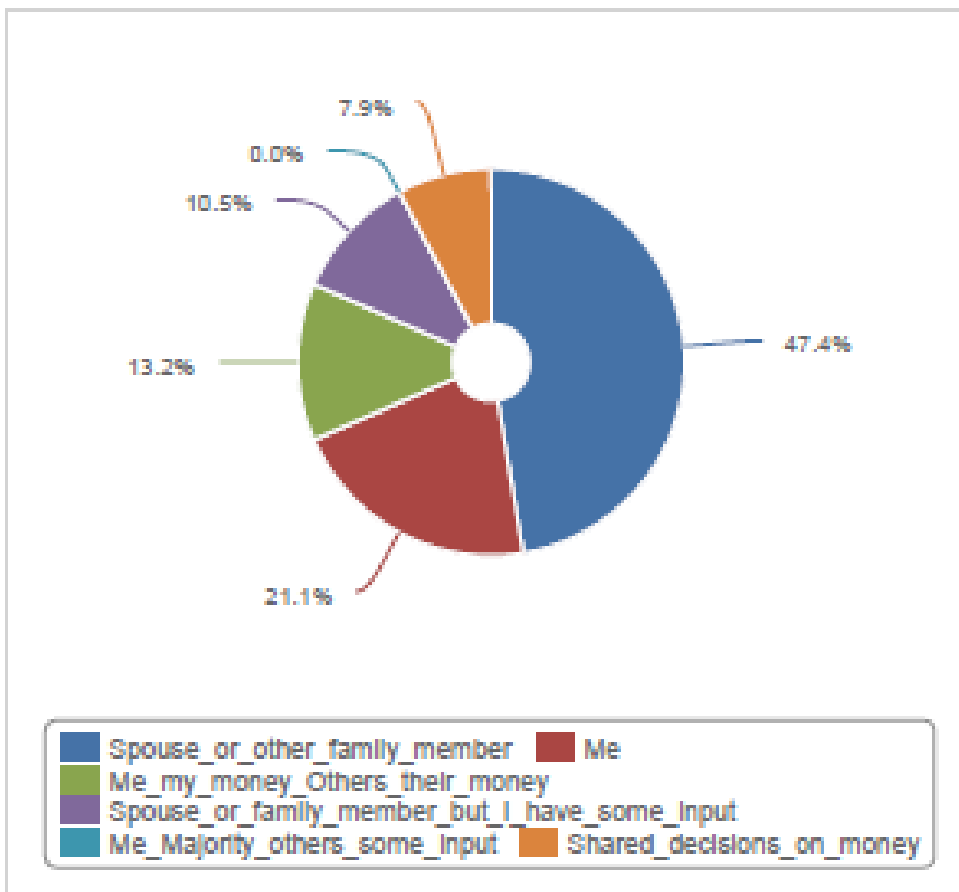
Example: Step 1, Baseline info

ACCESS AND CONTROL PROFILE				
	ACCESS		CONTROL	
	WOMEN	MEN	WOMEN	MEN
Community and/or household resources <ul style="list-style-type: none"> - land (field, forest) - water - equipment - community infrastructure - labour - cash - bank accounts - social services - legal services - other 				
Community (or socio-political) activities <ul style="list-style-type: none"> - income for essential family needs - income for discretionary spending - royalties/compensation - decision-making authority - other non-cash assets - opportunities for education/knowledge-building 				

*Best practice would be to include a third column in the Access and Control profile for gender-diverse or gender-non-conforming groups

Mobile App...

Who makes decisions on how money is spent in your household?



- Baseline data (Step 1)
- Gender-disaggregated data
- Reports
- Hydropower & extractive industries



BENEFITS & OPPORTUNITIES

Socheata Sim



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Benefits & Opportunities

- Simple steps – can be inserted into project cycle
- Opens up space for dialogue with company & government
- Piloted in project area after operation. It could be more opportune at an earlier stage
- Getting private sector buy-in to use the tool as a good practice

CROWDSOURCING: LET'S CHAT

Ian Thomson



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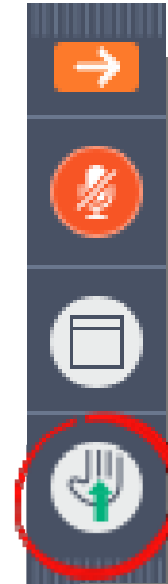
▼ Questions

[Enter a question for staff]

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Be a part of the discussion!

- Continue to type questions or share experiences through the Questions pane.
- To share verbally, raise your hand. Bridget will unmute you and announce your name. (Do not unmute yourself.)

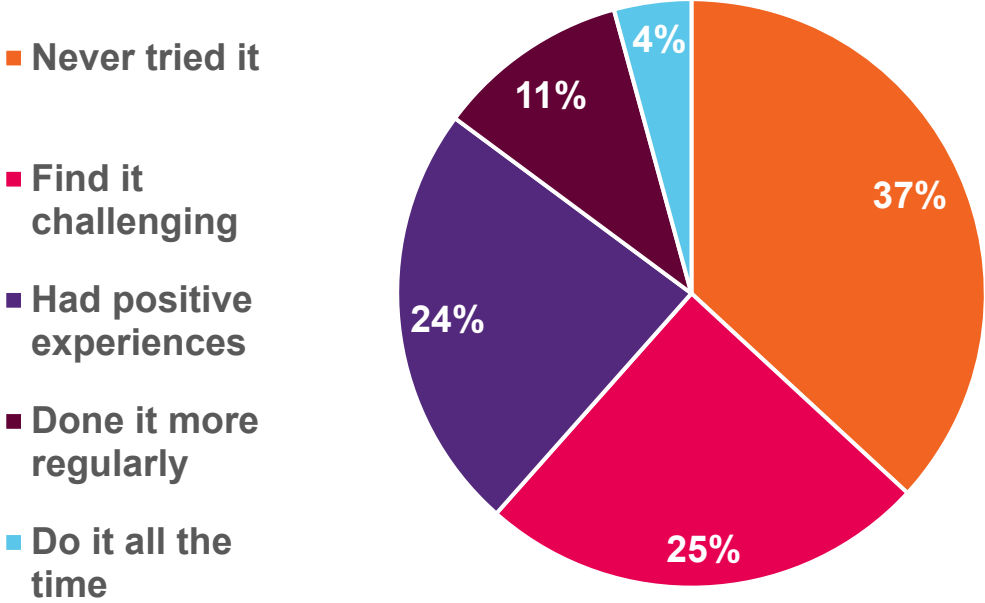


Questions or Comments?



Webinar poll results

Bringing Gender into Impact Assessment:



n = 377 registrants



Webinar poll results

Biggest Challenge in Doing Gender Work:



n = 375 registrants

How about these?

- What are some tools, techniques or approaches you are using to integrate gender into your assessment work?
- Can anyone share how you overcame challenges, any lessons learned or opportunities created in the process?

Thank YOU

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International Association
for Impact Assessment



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Resources

- Oxfam's GIA guide for extractive industries: https://www.oxfam.org.au/wp-content/uploads/2017/04/2017-PA-001-Gender-impact-assessments-in-mining-report_FA_WEB.pdf
- Oxfam, Balancing the scales: Using gender impact assessment in hydropower development: <https://asia.oxfam.org/policy-paper/gender-impact-assessment-gia-manual>
- Center for Social Research and Development (CSRSD): GIA brief in Sreh Pok: https://issuu.com/csrd7/docs/policy_brief_gia_2
- Policy Influence & Outcomes of Mekong Inclusion Project: https://cng-cdn.oxfam.org/asia.oxfam.org/s3fs-public/file_attachments/Policy%20influence%20and%20outcomes%20of%200Oxfam%20Mekong%20Inclusion%20Project.pdf
- Oxfam Position Paper on Gender Justice and Extractive Industries: https://www.oxfamamerica.org/static/media/files/EI_and_GJ_position_paper_v.15_FINAL_03202017_green_Kenny.pdf

Resources (cont'd)

- Gender & Development (2017): Lessons Learnt from gender impact assessment of hydropower project in Laos and Vietnam:
https://www.womenforwater.org/uploads/7/7/5/1/77516286/lessons_learned_from_gender_impact_assessments_of_hydropower_projects_in_laos_and_vietnam.pdf

Thank You!

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